## $\underset{\text{JS 44 }(\text{Rev. 04/21})}{\text{Case 3:23-cv-02243-E}} \quad \underset{\text{CIVIL COVER SHEET}}{\text{Document 1-1}} \quad \text{Page 1 of 1} \quad \text{PageID 16}$

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

| I. (a) PLAINTIFFS  |   |                   | DEFENDANTS   |  |   |  |
|--|---|-------------------|--|--|---|--|
| Alexander Paez   |   |                   | Children's Health System of Texas  |  |   |  |
|  |   |                   |  |  |   |  |
| (b) County of Residence of First Listed Plaintiff (EXCEPT IN U.S. PLAINTIFF CASES)   |   |                   | County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY) |  |   |  |
|  |   |                   |  |  |   |  |
|  |   |                   | (a) Attamasya (Fig. 1)   | Allows and Taleston Manager                    |   |  |
| (c) Attorneys (Firm Name, Address, and Telephone Number) Gasper Law PLLC   |   |                   | Attorneys (If Known)   |  |   |  |
| 1408 N. Riverfront Blvd., Ste. 323, Dallas, TX 75207   |   |                   |  |  |   |  |
| 1400 N. KIVEIIIC   | in biva., Ste. 323, Dallas, TX 73207                                      |                   |  |  |   |  |
| II. BASIS OF JURISDICTION (Place an "X" in One Box Only)  III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff |   |                   |  |  |   |  |
| □1 HS C  |   |                   | (For Diversity Cases Only)   | a  | and One Box for Defendant)                            |  |
| U.S. Government Plaintiff  | (U.S. Government Not a Party)   | Citiza            | _  | TF DEF  1 Incorporated or Pri                  | PTF DEF incipal Place 4 4                             |  |
| 1 Iailitiii  | (O.S. Government Not a Larry)   | Citize            | on of This State   | of Business In T                               |   |  |
| 2 U.S. Government  | 4 Diversity   | Citiza            | en of Another State  | 2 Incorporated and P                           | rincipal Place 5 5                                    |  |
| Defendant  | (Indicate Citizenship of Parties in Item III)                             | Citize            | in of Another State  | of Business In A                               |   |  |
|  |   | Citiza            | en or Subject of a   | 3 Soreign Nation                               | □ 6 □ 6   |  |
|  |   | 1                 | reign Country  | 3 Toleigh Nation                               |   |  |
| IV. NATURE OF SUIT (Place an "X" in One Box Only)  Click here for: Nature of Suit Code Descriptions.                                   |   |                   |  |  |   |  |
| CONTRACT   | TORTS   | FC                | PRFEITURE/PENALTY  | BANKRUPTCY                                     | OTHER STATUTES  |  |
| 110 Insurance  | PERSONAL INJURY PERSONAL INJUR  | XY 62             | 5 Drug Related Seizure   | 422 Appeal 28 USC 158                          | 375 False Claims Act                                  |  |
| 120 Marine<br>130 Miller Act   | 310 Airplane 365 Personal Injury - 315 Airplane Product Product Liability | H <sub>69</sub>   | of Property 21 USC 881<br>0 Other  | 423 Withdrawal<br>28 USC 157                   | 376 Qui Tam (31 USC<br>3729(a))                       |  |
| 140 Negotiable Instrument  | Liability 367 Health Care/  |                   |  | INTELLECTUAL                                   | 400 State Reapportionment                             |  |
| 150 Recovery of Overpayment<br>& Enforcement of Judgment   | 320 Assault, Libel & Pharmaceutical Slander Personal Injury               |                   |  | PROPERTY RIGHTS                                | 410 Antitrust<br>430 Banks and Banking                |  |
| 151 Medicare Act   | Slander Personal Injury 330 Federal Employers' Product Liability          |                   |  | 820 Copyrights 830 Patent                      | 450 Commerce  |  |
| 152 Recovery of Defaulted  | Liability 368 Asbestos Persona  | 1                 |  | 835 Patent - Abbreviated                       | 460 Deportation                                       |  |
| Student Loans<br>(Excludes Veterans)   | 340 Marine Injury Product 345 Marine Product Liability                    |                   |  | New Drug Application 840 Trademark             | 470 Racketeer Influenced and<br>Corrupt Organizations |  |
| 153 Recovery of Overpayment  | Liability PERSONAL PROPER   |                   | LABOR  | 880 Defend Trade Secrets                       | 480 Consumer Credit                                   |  |
| of Veteran's Benefits  160 Stockholders' Suits   | 350 Motor Vehicle 370 Other Fraud 371 Truth in Lending                    | □71               | 0 Fair Labor Standards<br>Act  | Act of 2016                                    | (15 USC 1681 or 1692)<br>485 Telephone Consumer       |  |
| 190 Other Contract   | Product Liability 380 Other Personal                                      | □   72            | 0 Labor/Management   | SOCIAL SECURITY                                | Protection Act  |  |
| 195 Contract Product Liability   | ct Liability 360 Other Personal Property Damage                           |                   | Relations  | 861 HIA (1395ff)                               | 490 Cable/Sat TV                                      |  |
| 196 Franchise  | Injury 385 Property Damage 362 Personal Injury - Product Liability        |                   | 0 Railway Labor Act<br>1 Family and Medical                                  | 862 Black Lung (923)<br>863 DIWC/DIWW (405(g)) | 850 Securities/Commodities/<br>Exchange               |  |
|  | Medical Malpractice   |                   | Leave Act  | 864 SSID Title XVI                             | 890 Other Statutory Actions                           |  |
| REAL PROPERTY  | CIVIL RIGHTS PRISONER PETITIO   |                   | 0 Other Labor Litigation   | 865 RSI (405(g))                               | 891 Agricultural Acts                                 |  |
| 210 Land Condemnation  | 440 Other Civil Rights  441 Voting  Habeas Corpus:  463 Alien Detainee    | $\Box^{\prime 9}$ | 1 Employee Retirement<br>Income Security Act                                 | FEDERAL TAX SUITS                              | 893 Environmental Matters 895 Freedom of Information  |  |
| 230 Rent Lease & Ejectment   | 442 Employment 510 Motions to Vacati                                      | e                 | meeme seeming riet   | 870 Taxes (U.S. Plaintiff                      | Act   |  |
| 240 Torts to Land  | 443 Housing/ Sentence Accommodations 530 General                          |                   |  | or Defendant)                                  | 896 Arbitration                                       |  |
| 245 Tort Product Liability 290 All Other Real Property   | Accommodations 530 General 445 Amer. w/Disabilities - 535 Death Penalty   |                   | IMMIGRATION  | 871 IRS—Third Party 26 USC 7609                | 899 Administrative Procedure Act/Review or Appeal of  |  |
|  | Employment Other:   |                   | 2 Naturalization Application   |  | Agency Decision                                       |  |
|  | 446 Amer. w/Disabilities - 540 Mandamus & Oth<br>Other 550 Civil Rights   | ner 46            | 5 Other Immigration<br>Actions   |  | 950 Constitutionality of<br>State Statutes            |  |
|  | 448 Education 555 Prison Condition  |                   | Actions  |  | State Statutes  |  |
|  | 560 Civil Detainee - Conditions of  |                   |  |  |   |  |
|  | Confinement   |                   |  |  |   |  |
| V. ORIGIN (Place an "X" in One Box Only)   |   |                   |  |  |   |  |
| 1 Original 2 Removed from 3 Remanded from 4 Reinstated or 5 Transferred from 6 Multidistrict 8 Multidistrict                           |   |                   |  |  |   |  |
| Proceeding Sta   | te Court Appellate Court  | Reop              | ened Anothe<br>(specify  | er District Litigation -  Transfer             | - Litigation - Direct File                            |  |
|  | Cite the U.S. Civil Statute under which you a                             | re filing (1      | 1 1 00   | '/   | Direct 1 lic  |  |
| VII. CALIGE OF A CITIC   | 20 11 9 0 8 2601 12 11 9 0 88 12101                                       | ie iiiiig (2      | o noi ene jurismenonai sia   | inics unicss urversity).                       |   |  |
| VI. CAUSE OF ACTIO   | Brief description of cause:   |                   |  |  |   |  |
|  | FMLA interference and retaliation; ADA discrin                            |                   |  |  |   |  |
| VII. REQUESTED IN CHECK IF THIS IS A CLASS ACTION DEMAND \$ CHECK YES only if demanded in complain                                     |   |                   |  |  |   |  |
| COMPLAINT: UNDER RULE 23, F.R.Cv.P. JURY DEMAND: ▼Yes No   |   |                   |  |  |   |  |
| VIII. RELATED CASE(S)  |   |                   |  |  |   |  |
| IF ANY   | (See instructions):  JUDGE  |                   |  | DOCKET NUMBER                                  |   |  |
| DATE   | SIGNATURE OF AT   | TORNEY (          | OF RECORD  | <del></del>                                    |   |  |
| 10/10/2023   | /s/Travis Gasper  |                   |  |  |   |  |
| FOR OFFICE USE ONLY  |   |                   |  |  |   |  |
|  | MOUNT APPLYING IFP  |                   | JUDGE  | MAG. JUD                                       | OGE   |  |
| TIP  | 7 TETHIOTI  |                   | JODGE  | 111110.301                                     |   |  |